**AGM Agenda**

**Annual General Meeting on Tuesday 30 September 2025, 11 a.m.**

**To be held at The Kuflink Stadium, Stonebridge Road, Northfleet, DA11 9GN**

**Please note:**

**Items 4, 7, 10 (10.1/10.2) & 11 will all require a vote, each KASBAH member has one voting right, and if you are a parent, one parent can vote in addition to the person with the disability. Each person with a voting right will have been issued with a voting card, please hold this card up when asked to vote, you will have three options; in favour, against, abstain (do not wish to vote on this item).**

**For online voting please follow this link**: <https://www.surveymonkey.com/r/HYKPQQ6>

1. Opening Address & Housekeeping (Jim Mawby - Chair)
2. Chair's Welcome (Jim Mawby - Chair)
3. Apologies for Absence (Emma Carver - CEO)
4. Minutes of the Annual General Meeting 2024 (Jim Mawby - Chair) **(Vote Required)**
5. Matters Arising
6. Presentation of the Annual Review (Jim Mawby- Chair)
7. Presentation of the Annual Accounts & Treasurer’s Report (Stephen Field– Treasurer) **(Vote Required)**
8. Chief Executive Officer’s Report (Emma Carver - CEO/Company Secretary)
9. KASBAH’s Five Year Vision (Jim Mawby - Chair)
10. Election of KASBAH Directors - (Mayor of Gravesham Cllr Jenny Wallace)

 In line with KASBAH’s Articles of Association, two of the longest standing members of the Board are standing down:

* **Stephen Field – Treasurer**
* **Sara Cross – Director**

**They have put themselves forward for re-election (10.1 Vote Required)**

**Karen Richardson (Director)**

**They have not put themselves forward for re-election**

**Pia Rathje-Burton, Mark Walker and Erin Anderson have put their names forward for election (see profile overleaf) (10.2 Vote Required)**

10.3 En-bloc Directors of the KASBAH Board standing for re-election **(10.3 Vote Required)**

* **Jim Mawby (Director)**
* **Stephen Field (Director)**
* **Sara Cross (Director**)
* **Abbi Caliandro (Director)**
1. Appointment of Auditors (Stephen Field- Treasurer) **(Vote Required)**
2. Any Other Business
3. Closing Address (Jim Mawby - Chair)
4. End of Meeting

**Pia Rathje-Burton:**

****Pia Rathje-Burton is the Locality Manager for [Skills for Care](https://eur01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.skillsforcare.org.uk%2FHome.aspx&data=05%7C02%7Csaiken%40kasbah.org.uk%7C0fcde2b3167641562be608ddef9e641e%7C0affce9438ad4e3e83f5f9762e498f66%7C0%7C0%7C638930185809199891%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=hI3DYxXiG1o1ql3yG%2FLznKNbP4pTwnWYrbTNnOv7a98%3D&reserved=0) working across Kent and Medway. Part of this role she is the main contact for social care providers, local authorises and other social care stakeholders for signposting and support on workforce development.  Pia is the co-host of the Skills for Care podcast ‘The Care Exchange’ that is in its 5 series. Pia has worked in social care for over 30 years including as a Registered Manager for 15 years. Her main areas of expertise include Quality Assurance, the Care Quality Commission, support and development for Registered Managers, and workforce development.

**Erin Anderson:**

Erin has a wealth of knowledge and experience to share with the KASBAH Board specialising in HR matters, she also works in a housing charity as a People Partner (Moat Homes), it will be a useful skillset to gain a better insight into this sector from a larger provider’s perspective. Erin’s connection with KASBAH started with Princess Christian’s Farm when she worked with Liz and Abbi in her Hadlow role in HR and she now have the time to give something back and make a difference.

**Mark Walker:**

With over 35 years’ experience leading strategic transformation across health, social care and more recently, hospitality, Mark brings a deep commitment to operational excellence, inclusive service design, and regulatory assurance. As a Specialist Nurse in Learning Disabilities and former Associate Director for Mental Health, Learning Disabilities & Autism at NW London ICB, Mark consistently championed strengths-based models that empower vulnerable communities and embed accountability at every level. His career has been shaped by a lifelong passion for supporting vulnerable adults, driving cultural change, and co-producing services that reflect lived experience. After a recent sabbatical exploring community-led approaches in Australia Mark has a further deepened belief in equity, dignity, and legacy-building. He is now seeking to contribute this expertise and ethos to a values-driven Board, where strategic oversight and compassionate leadership go hand in hand.